

Corporate
Immigration



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Experienced Efficient Reliable

At Lisa's Law, we understand that effective workforce mobility is critical to the success of your business. Recognised by the Legal 500, our firm brings together decades of collective experience in UK immigration law, ensuring every corporate immigration matter, whether routine or highly complex, is handled with both skill and precision.

From the outset, we take the time to understand your company's goals and challenges, allowing us to tailor a strategy that safeguards your interests and aligns with your broader business objectives. Throughout the process, we provide transparent communication and practical advice, so that you remain fully informed and in control.

Beyond simply delivering legal solutions, our firm focuses on building enduring professional relationships based on mutual trust. We believe in supporting you at every stage - whether you need assistance with sponsor licence applications, visa processes for key employees, or guidance on ongoing Home Office compliance. With Lisa's Law, you can expect integrity, professionalism, and unwavering commitment to helping your business thrive in a competitive global market.

What we do

At Lisa's Law, we handle a comprehensive range of corporate immigration matters so that you can focus on driving your business forward. Whether you're looking to sponsor key international talent, secure visas for new hires, or expand your operations in the UK, our dedicated solicitors will guide you through every step of the process. We meticulously prepare the necessary documentation, ensuring all requirements are met and offering strategic advice to give your business the best possible chance of success. Our team is also skilled in addressing complex issues, including compliance checks and sponsor licence obligations, so your organisation remains fully compliant with Home Office regulations.

In addition to managing visa and sponsor licence applications, we provide representation, and support should you face compliance audits, unexpected Home Office decisions, or any other challenges. We recognise that corporate immigration can be time-sensitive and business-critical, which is why we prioritise efficiency without compromising on thoroughness. By staying abreast of the latest legislative developments, our solutions reflect current legal standards and best practices, allowing you to confidently maintain and grow a diverse, global workforce.

Sponsor Licencing

In today's competitive business environment, recruiting the best international talent can be crucial to your growth and innovation. To employ workers from outside the UK, your company must hold a valid Sponsor Licence issued by the Home Office. At Lisa's Law, our dedicated team simplifies this process by guiding you through the initial application and the ongoing responsibilities that come with maintaining your licence. We work to ensure full compliance with Home Office regulations, so you can focus on what really matters, expanding your business.

Our Sponsor Licence Services

- **Sponsor Licence Applications:** We help you compile the necessary documentation, complete the application accurately, and address all legal and compliance criteria.
- **Sponsor Licence Renewals:** We manage the renewal process on your behalf, making sure you remain in good standing with the Home Office and retain the ability to employ skilled international workers.

Key Roles You Can Sponsor

A valid Sponsor Licence enables your business to recruit talent for the following categories, among others:

- **Senior or Specialist Worker:** For senior managers or specialist employees assigned by their overseas employer to a linked UK entity.
- **Graduate Trainee:** For employees enrolled in an overseas graduate training programme leading to a senior management or specialist position, requiring a UK placement with a linked business.
- **UK Expansion Worker:** For senior managers or specialist employees of an overseas business tasked with establishing a new UK branch or subsidiary.
- **Service Supplier:** For contractual service suppliers or self-employed independent professionals coming to the UK to deliver services covered by the UK's international trade agreements.
- **Secondment Worker:** For overseas employees seconded to the UK as part of a high-value contract or investment arrangement.



Sponsor Compliance

Maintaining compliance with Home Office regulations is essential for businesses employing international talent. As a licensed sponsor, you have a range of ongoing obligations, from accurate record-keeping and right-to-work checks to timely reporting of any changes affecting your sponsored workforce.

At Lisa's Law, we offer comprehensive compliance audit services to help you meet these obligations, minimise risk(s), and protect your Sponsor Licence. Our aim is to give you peace of mind by ensuring that your processes and documentation consistently align with the latest immigration rules.

Our Compliance Audit Services

- **Pre-Audit Risk Assessment:** We review your current sponsorship processes, identify potential issues, and recommend improvements before an official Home Office visit.
- **On-Site Inspections & Mock Audits:** Our team can conduct a thorough review of your HR files, record-keeping procedures, and reporting systems to pinpoint areas needing attention.
- **Record-Keeping & Reporting Guidance:** We provide tailored advice on managing personnel records, including essential reporting duties such as notifying the Home Office of any significant changes.
- **Training & Best Practices:** From workshops to one-on-one sessions, we equip your staff with the knowledge to maintain compliance and reduce the risk of licence downgrades or suspensions.
- **Ongoing Support:** After your audit, we remain on hand to address new challenges, offer updates on changing regulations, and ensure your Sponsor Licence remains in good standing.

By partnering with Lisa's Law for compliance audits, you can proactively identify and resolve issues before they escalate, preserving your ability to hire global talent without interruption.



Investment in the UK

The UK remains a prime destination for ambitious entrepreneurs and investors, offering both financial and strategic advantages for those looking to grow a successful venture.

At Lisa's Law, we understand the importance of choosing the right route to achieve your business aspirations. Whether you have a groundbreaking idea that aligns with the Innovator Founder Visa or prefer the flexibility of Self-Sponsorship, our expert team is here to guide you every step of the way.

Innovator Founder Visa

The Innovator Founder Visa is tailored for forward-thinking entrepreneurs who plan to launch or manage an innovative, scalable business in the UK. This route grants you up to three years to establish and run your venture, with options to extend your stay or apply for settlement if you meet the necessary criteria.

Our Services

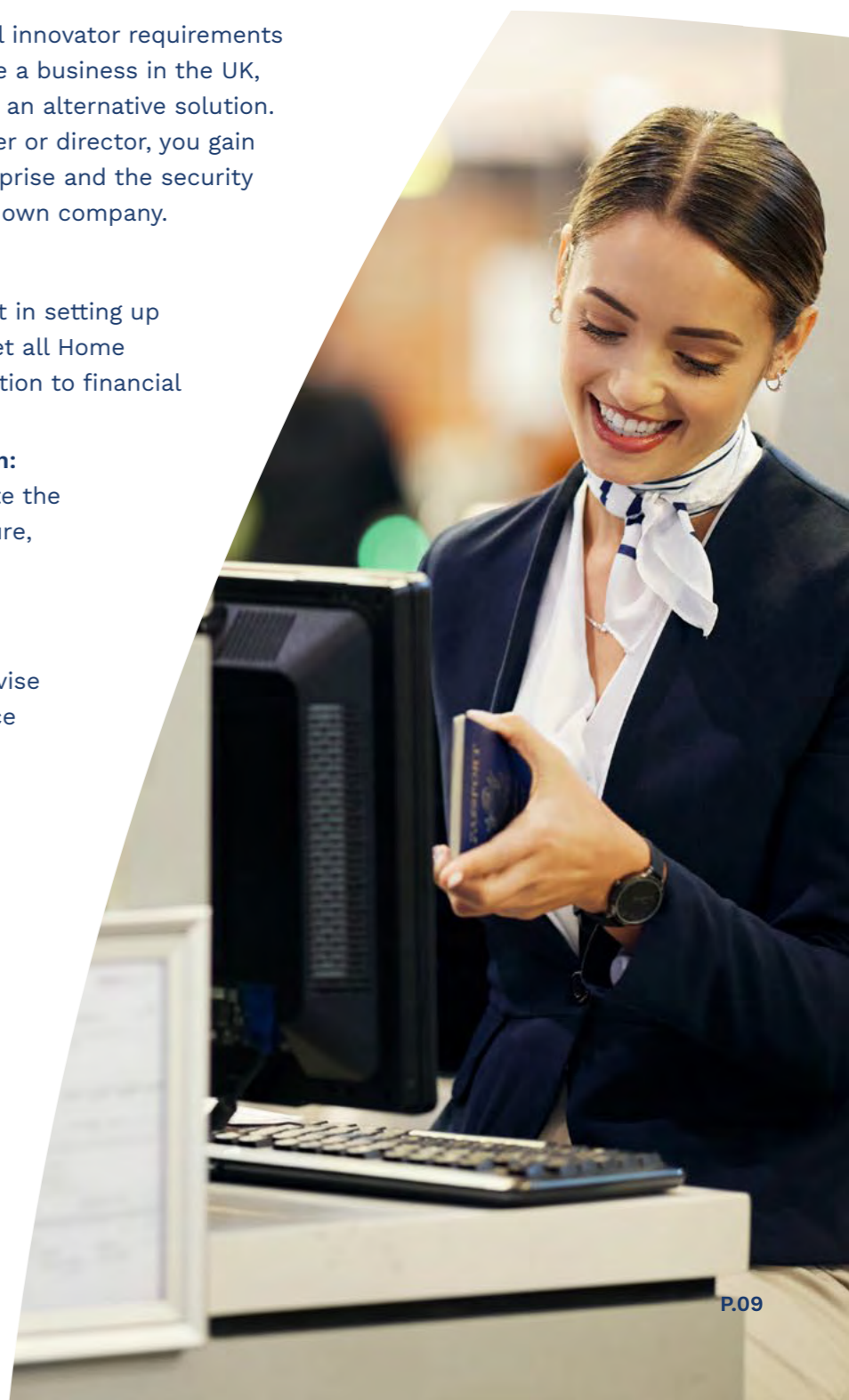
- **Tailored Eligibility Assessment:** We evaluate your business concept to ensure that it meets Innovator Founder requirements, then recommend the best approach to secure endorsement for your proposal.
- **Comprehensive Application Support:** From drafting a compelling business plan to compiling evidence and submitting forms, we handle every aspect of your visa application, ensuring compliance with Home Office regulations.
- **Ongoing Legal Advice:** After approval, we continue to support you with extensions, switch options, or settlement applications, helping you make the most of your investment in the UK.

Self-Sponsorship

For those who don't meet traditional innovator requirements but still want to establish or manage a business in the UK, the Self-Sponsorship route provides an alternative solution. By sponsoring yourself as the founder or director, you gain both the freedom to lead your enterprise and the security of having a work permit tied to your own company.

Our Services

- **Formation & Compliance:** We assist in setting up your UK entity and ensure you meet all Home Office guidelines, from documentation to financial requirements.
- **Business Viability & Documentation:** Our solicitors help you demonstrate the commercial potential of your venture, compiling robust evidence for your application.
- **Ongoing Sponsorship Support:** Once approved, we continue to advise on licensing obligations, compliance checks, and any necessary Home Office reporting, keeping your operations smooth and compliant.



Judicial Review & Challenging Home Office Refusals

Even with thorough preparation, businesses sometimes face unexpected refusals or adverse decisions from the Home Office. Such outcomes can significantly impact your operations, from disrupting recruitment plans to jeopardising existing workforce arrangements.

At Lisa's Law, we are committed to protecting your business interests by offering robust legal strategies to challenge these decisions, ensuring you have every opportunity for a fair outcome.

How We Can Help

The UK offers a range of work visas, each with its own eligibility criteria and conditions. Our team will assess your situation and recommend the most appropriate category for your professional or business objectives.

These visas include:

- **Case Assessment:** We begin by reviewing the Home Office refusal and determining the most suitable approach, whether that involves seeking an Administrative Review or initiating Judicial Review proceedings.
- **Comprehensive Representation:** Our solicitors will prepare detailed legal arguments, gather pertinent evidence, and represent you throughout the review process or court hearings, safeguarding your rights at every stage.
- **Strategic Advice & Guidance:** In addition to challenging the refusal, we provide clear, practical guidance on how to strengthen your sponsor compliance or visa applications moving forward, reducing the risk of future setbacks.
- **Timely & Responsive Support:** Judicial Reviews and appeal processes can be time-sensitive. Our team prioritises swift action, ensuring all deadlines are met and your challenge is presented as effectively as possible.

By partnering with Lisa's Law, you gain a dedicated legal team ready to help you navigate complex legal challenges. Our goal is to overturn unfavourable decisions whenever possible and support your organisation in achieving long-term immigration compliance and stability.

Our team

At Lisa's Law, we believe that exceptional legal support starts with exceptional people. Every member of our team brings a unique blend of expertise, insight, and commitment to client care, ensuring you receive the highest standard of legal advice. Get to know the faces behind your case, each dedicated to securing the outcomes that matter most to you.

- 1000+** 5 star Google reviews.
- 80+** Years of combined experience.
- 28+** Team members.
- 6+** Languages spoken.
English, Mandarin, Cantonese, Italian, Bengali & Malay

Key contacts



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